



EXECUTIVE SUMMARY

Recommendation that the Broward College District Board of Trustees authorize a change in professional title from Associate Professor to Senior Professor for Apa Andrea. Fiscal Impact: None

Presenter(s): Jeffrey Guild, Vice Provost, Academic Affairs

What is the purpose of this contract and why is it needed? This change to the professional title is based on Professor Apa Andrea's excellence in teaching, scholarship, and service. Professor Apa meets the criteria for Senior Professor as outlined in Article 2.70 of the Collective Bargaining Agreement.

What procurement process or bid waiver was used and why? Not Applicable.

Is this a budgeted expenditure from the budget established at the last June Board of Trustees meeting?
Not Applicable.

What fund, cost center and line item(s) were used? Not Applicable.

Has Broward College used this vendor before for these products or services? Not Applicable.

Was the product or service acceptable in the past? Not Applicable.

Was there a return on investment anticipated when entering this contract? Not Applicable.

Was that return on investment not met, met, or exceeded and how? Not Applicable.

Does this directly or indirectly feed one of the Social Enterprise tactics and how? Not Applicable.

FISCAL IMPACT:

Description: This is a request for a Professional Title change as outlined in Article 2.70 of the Collective Bargaining Agreement. There is no fiscal impact as a result of this change.

Professional Title Change Form

Name of Faculty Member: 0 Apa Andrea R.
Last First Middle Initial

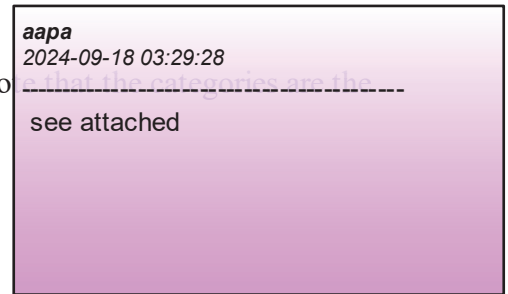
PID: 45509 Date of Application: 9/17/2024

Current Rank: 1 (Rank I; Rank II; Rank II+12; Rank II+24; Rank II+36; Rank II+48; Rank III)

I qualify for the following Professional Title: Senior Professor
(please refer to the current UFF Collective Bargaining Agreement)

Basis for qualification of title: 1

TYPE or PRINT your response to each category completely. No same as those listed in the contract.



A. Significant contributions in the following areas:
(please refer to the current UFF Collective Bargaining Agreement)

Excellence in Teaching:

Throughout my tenure at Broward College (BC), I have been recognized for my dedication to teaching. I am honored to have received two endowed teaching chairs: the 2014-2015 Jan R. Cummings Endowed Teaching Chair in Critical

Excellence in Scholarship/Creative Works:

My contributions to the fields of language acquisition and higher education leadership include a strong commitment to education advocacy, professional organizations, and conference presentations. I have had the privilege of

Service to the College:

Beyond the classroom, I have held various roles at Broward College. I served as Senior Student Success Advisor before becoming a tenured Associate Professor of English for Academic Purposes. From 2010 to 2016, I was the

Service to the Students:

As a language instructor, I adhere to the Communicative Approach, emphasizing the use of the target language in class and creating a supportive environment for students to practice their skills. My passion for student success

Service to Community/Professional Activities:

I have developed a growing interest in learning communities and service learning as practices that help students connect classroom learning to real-world, exciting, and challenging situations. As an English for Academic Purposes (EAP) professor, my goal is to help students build meaningful relationships with their peers while fostering deeper, more impactful learning experiences. I aim to bridge classroom lessons with "real life," extending learning beyond the pages of ESL textbooks. Over the years, I have seen the

B. Education and Experience:

(please refer to the current UFF Collective Bargaining Agreement)

- Current degree: Ed. D Higher Education
- Number of hours in discipline or equivalent: 90 hrs
(attach explanation)
- Number of hours above current degree: 18
- Number of years of full-time college teaching experience: 116
- Number of years of full-time teaching at BC: 10
- Number of years on *continuing contract* at BC: 12
(information required for titles of Associate Professor, Professor, and Senior Professor)
- Rank and course work currently updated and on file at Human Resources:
 Yes
 No *(if No, official transcripts should be requested and sent to Human Resources)*

REVIEWED

Ariel Hernandez Digitally signed by Ariel Hernandez
Date: 2025.01.09 11:52:05 -05'00' 1/9/25
 Associate Dean Date

RECOMMENDED*


Yes No

Amoy Reid Digitally signed by Amoy Reid
Date: 2025.01.09 11:57:23 -05'00' 01/09/2025
 Academic Dean Date

Yes No

Jeffrey Guild Digitally signed by Jeffrey Guild
Date: 2025.01.11 11:15:10 -05'00' 01/11/2025
 Campus President Date

Yes No


1/14/2025
 President Date

Yes No

Submitted and Approved by the Board of Trustees on: _____
Date

*** If not recommended, rationale will be provided.**

Signed copy will be sent to the Faculty member

Rev. 9/17